

## Brief profile of Board of Directors

### **Mr. Shreekant Somany (DIN:00021423)**

#### **Chairman & Managing Director**

Mr. Shreekant Somany, the Chairman & Managing Director of Somany Ceramics Limited, has exhibited exemplary leadership in establishing the brand as a prominent household name both in India and abroad. Under his astute guidance, the Company has emerged as a leading manufacturer of tiles, sanitaryware, and bath fittings. Notably, he pioneered the revolutionary 'VC SHIELD' technology, significantly enhancing tile durability and making Somany the first Indian ceramic tile Company to secure a patent under the Indian Patent Act.

His exceptional technical expertise has garnered recognition from esteemed organizations, including the American Ceramic Society, where he received the Corporate Technical Achievement award. He has contributed significantly to various industry bodies, holding esteemed positions such as Founder and Past Chairman of the Confederation of Construction Products and Services (CCPS), Past Chairman of the Indian Council for Ceramic Tiles and Sanitaryware (ICCTAS), and Past Chairman of the Confederation of Indian Industry Northern Region. Additionally, he served as the Past President of the Indian Ceramic Society and is an active member of the CII National Council. He also served as the Chairman of the CII National SME Council and is presently the Chairman of the CII Centre for Excellence for Competitiveness for SMEs. Under his visionary leadership, Somany Ceramics Limited has excelled, driven by innovation and a commitment to excellence.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	SR Continental Limited
3	JK Tyre and Industries Limited
4	Somany Bathware Limited

### **Mr. Abhishek Somany (DIN:00021448)**

#### **Managing Director & CEO**

Mr. Abhishek Somany, a third-generation entrepreneur, currently leads Somany Ceramics as the Managing Director & CEO, driving the Company's growth and success. With extensive industry experience, he underwent training at Kanoria Chemicals in Uttar Pradesh and M/s. Pilkington Tiles in the UK between 1993-1995.

Joining Somany in 1995, he demonstrated exceptional dedication and expertise, steadily ascending through the ranks from a Management Trainee to the esteemed position of President of Domestic Marketing. Subsequently, he assumed the role of Executive Director before taking on the mantle of Managing Director. In his present capacity, Mr. Somany oversees the day-to-day operations of the Company and contributes actively to the strategic domains of product design, sales, and marketing, ensuring their continued growth and success. He also engages in the Company's CSR initiatives. Under his esteemed leadership, Somany has achieved a prominent position in the industry, earning prestigious awards and global recognition.

Mr. Somany's exceptional contributions were honored with induction into the Power Brand Hall of Fame as a Corporate Leader of the Ceramics Industry (2011-12). His dedication, strategic expertise, and exemplary leadership have elevated Somany Ceramics to the forefront of the industry.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Somany Bathware Limited
3	Indian Council of Ceramic Tiles and Sanitaryware

**Mr. Ghanshyam Girdharbhai Trivedi (DIN:00021470)**

**Non-Executive Non-Independent Director**

Mr. Ghanshyam Girdharbhai Trivedi is an esteemed professional with over 50 years of experience in the ceramics, glass, and sanitaryware industry. He holds degrees in M.Sc. and LL.B. and is an Associate Member of The Institute of Cost Accountants of India (ICAI). Mr. Trivedi has dedicated 34 years to this industry, showcasing his profound expertise. Currently, he serves as the President of the All-India Pottery Manufacturers' Association (AIPMA) and holds memberships in esteemed organizations such as American Ceramic Society (ACS), All India Management Association (AIMA), and Indian Ceramic Society. His commitment to the industry's growth is further evident through advisory roles, including as a member of the Advisory Committee of Central Glass and Ceramic Research Institute (CGCRI)/Ahmedabad and as a Council Member of Indian Ceramic Society (ICS). Mr. Trivedi has actively participated in numerous national and international conferences, presenting insightful research papers that benefit the industry. His association with the Company dates to 1987.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Somany Bathware Limited
3	Trans India Ceramics Private Limited
4	Yogi Cerachem Private Limited
5	Xphere India Foundation
6	Vidres India Ceramics Private Limited
7	Eurofrits India Private Limited
8	Xphere Global Private Limited
9	Earthluxe Mineral LLP

**Mr. Rameshwar Singh Thakur (DIN: 00020126)**

**Independent Director**

Mr. Rameshwar Singh Thakur is a seasoned professional with over 50 years of experience in business planning, product pricing, plant accounts functions, treasury, taxation, and international business development. He holds a BE degree in Mechanical Engineering, an MBA from XLRI, and is a Graduate of the Chartered Institute of Management Accountants (London), reflecting his impressive academic achievements.

What sets Mr. Thakur apart is his remarkable ability to turn around companies as a CEO. With a keen strategic mindset and a proven trackrecord, he has successfully revitalized struggling organizations, propelling them towards success. Drawing upon his vast expertise, Mr. Thakur brings a wealth of knowledge and a fresh perspective to the table. His contributions in the areas of business growth and international expansion have left a lasting impact on the companies he has served. Mr. Thakur continues to inspire with his professionalism, innovation, and unwavering dedication to achieving outstanding results.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Neutral Publishing House Ltd.

**Mr. Vineet Agarwal (DIN: 00380300)**

**Independent Director**

Mr. Vineet Agarwal is a dynamic individual with prestigious degrees from Carnegie Mellon University and Harvard Business School. Currently serving as the Managing Director of Transport Corporation of India Limited, Mr. Agarwal is a prominent figure in the industry. His influential role extends beyond his company as he serves as the Past President of ASSOCHAM and holds the esteemed position of founding National President of the Young Leaders Council at the All-India Management Association. He has served as a director on the international board of the Young President Organization (YPO). Mr. Agarwal has been actively involved in various non-government organizations, particularly in creating AIDS awareness programs and establishing skill development centers across the country. In recognition of his dedication to social impact, he was honored with the Young CEO of the Year award by CEO Magazine in 2014. In 2017, the Government of India recognized his entrepreneurial prowess by nominating him as one of the 200 young entrepreneurs under the 'Champions of Change' initiative. Furthermore, his exceptional leadership earned him the prestigious CEO of the Year 2018 award from the Indian Institute of Material Management. Mr. Agarwal's journey is marked by his multifaceted contributions to the corporate realm, social causes, and his relentless pursuit of excellence. His ability to drive positive change and lead with distinction makes him an inspirational figure in the business landscape.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Transport Corporation of India Limited
3	TCI Express Limited
4	TCI Developers Limited
5	TCI-CONCOR Multimodal Solutions Private Limited
6	TCI Cold Chain Solutions Limited
7	Loglabs Ventures Private Limited
8	Gloxinia Farms Private Limited
9	Transystem Logistics International Private Limited
10	TCI Chemlog Private Limited
11	SRF Limited
12	TCI Institute of Logistics

**Ms. Rumjhum Chatterjee (DIN: 00283824)****Independent Director**

Ms. Rumjhum Chatterjee, a prominent figure in the infrastructure sector, is known for her strategic leadership and deep commitment to human capital management. She co-founded The Infravision Foundation and played a pivotal role in establishing Feedback Infra Group, where she served as Group Managing Director until 2021.

Recognized as one of the 20 Most Talented HR Leaders in India by the World HRD Congress in 2013, Ms. Chatterjee has been a trailblazer in advocating for women's empowerment. She made history as the first woman Chairperson of the CII Northern Regional Council from 2016 to 2017, overseeing operations in nine states.

Her passion for empowering women is evident in her role as Chairperson of the CII Women Exemplar Program from 2015 to 2017 and her continued involvement as a member of the Selection Committee. Ms. Chatterjee has also championed women's causes at the national level, representing industry perspectives to Indian Parliamentarians and engaging in discussions on women's empowerment with Japanese Prime Minister Shinzo Abe during his visit to India in January 2014.

Currently, Ms. Chatterjee chairs CII's National Council on Women's Empowerment and Inclusion, showcasing her ongoing dedication to advancing women in the workplace. She brings her wealth of experience to the boards of Somany Ceramics Limited and C&S Electric Limited as an Independent Director. Additionally, she plays a pivotal role in governance as a member of the Governing Body of HelpAge India and its Vice Chairperson.

Ms. Chatterjee's commitment to education is reflected in her role as a Trustee of the '3E Education Trust' (HDFC Schools), where she contributes to shaping young minds. She also serves as the Chairperson of Feedback Foundation, demonstrating her holistic approach to social impact.

With an educational background in Psychology from Calcutta University, she combines her academic knowledge with her practical experience to drive meaningful change in the infrastructure and social sectors.

Her directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	C&S Electric Limited

**Mr. Manit Rastogi (DIN: 00370998)****Independent Director**

Mr. Manit Rastogi is an internationally renowned architect and the Founding Partner of Morphogenesis, one of the largest Architectural Firms in India. A winner of over 150 prestigious awards and an author of over a thousand publications and journals, he is a Fellow of the Indian Institute of Architects, Fellow of the Royal Society of Arts and a Chartered member of the Royal Institute of British Architects.

His firm has been listed among the top 100 Architectural Firms globally for over a decade. He has worked across a diverse canvas ranging from architecture to urban design, landscape, interior design, art & sculpture. His professional portfolio includes several Commercial buildings, Residential

Complexes, Smart Cities, significant Institutions, Offices, and Hotels across India, Bhutan, South Africa, Nepal, Bangladesh, UAE, Sri Lanka, and Afghanistan.

He is a leading speaker in sustainable design having lectured at numerous reputed Universities and Conferences worldwide. As a founder member of the GRIHA Council, India's premier green rating system, Mr. Manit also works actively with urban policymakers to spearhead initiatives with an emphasis on environmental sensitivity and socio-cultural sustainability.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Morphogenesis Realty Private Limited
3	Raghuvanshi Investment Private Limited
4	Morphogenesis Education LLP
5	Morphre Mike LLP
6	Morphre Charlie LLP
7	Myre Tech LLP
8	Morphre Bravo LLP
9	Morphre Golf LLP
10	Morphre India LLP
11	Morphre Juliett LLP
12	Morphre Alpha LLP

**Mr. Zubair Ahmed (DIN: 00182990)**

**Independent Director**

Mr. Zubair Ahmed is a senior business leader with outstanding credentials of over 40 years in managing businesses across Asia, Middle East and Africa. He started his career with Unilever International in their Middle East Operations. After 15 years with Unilever across countries he joined as Managing Director of Gillette India Ltd and then moved to GSK Consumer Healthcare India Ltd as Managing Director. Thereafter, moved on to Singapore in 2015 as Head of GSK Consumer Health Care businesses across countries of Asia, Middle East and Africa and then subsequently was appointed Chairman of GSK Consumer Health Care India.

Post retirement in 2018, he has worked as advisors to some of the leading private equity and consumer companies in India. His key strength lies in putting together strategic high growth plans to unlock the true value of companies and their brands through successful execution based on a clear understanding of the category, competition, organizational structure, culture and competencies required for success. Apart from being an active consultant to companies on marketing / sales strategy he is also an independent director on the Board of Shree Cement Limited.

His directorship and full-time positions in body corporates are as follows:

S. No.	Name of the Body Corporate
1	Somany Ceramics Limited
2	Shree Cement Limited